

Albireo Energy

Albireo Energy is a national building automation, energy services, and electrical power monitoring system provider. Their solutions and services help building owners and managers improve efficiency and reduce operational costs while improving comfort for tenants. With almost 350 professionals and access to industry-leading technologies from Schneider Electric, Johnson Controls, Delta Controls, Tridium and Alerton, Albireo Energy provides superior services and solutions to data centers, healthcare, biosciences, government and commercial real estate. www.albireoenergy.com

Director of Information Technology

Title: Director of Information Technology

Location: Edison, NJ

Reporting Manager: Chief Financial Officer

The ideal candidate will be a business person and Leader first. Understanding of business and systems for project construction (project costing, prevailing wage payroll, AIA billing, cost to cost percent complete revenue recognition) and project services (dispatched technicians providing services under fixed price, unit price and T&M contracts). Collaborative, forward-thinking, adaptive, team player who can work with and influence Senior, Divisional and Operations Management to identify, develop and execute on business information, communication and system integration needs to drive Company profitability.

IT tech guru second. Ability to lead the company in developing its enterprise architecture roadmap, technology, communications (email, phone, cell, conferencing), data security and information strategy (both short and long term) to take advantage of latest technologies for a rapidly growing, constantly moving, decentralized workforce.

Responsibilities:

A key member of the Albireo team, the Director of Information Technology's role will include:

- Key contributor to the Company's acquisition strategy. Manage data, communications and infrastructure integration of acquisitions onto the Company's core ERP and data systems and architecture.
- Provide IT infrastructure and systems review and due-diligence assistance as needed on potential acquisition candidates
- Manage and develop a decentralized team which currently includes 3 direct reports located in Company office locations in DE (Newark), NJ (Edison) and CA (San Diego).



- Direct and manage key third-party technology partners.
- Oversee deployment, upgrades and enhancements of Company's core ERP system (Microsoft Dynamics AX and 365 / Sage Payroll). Experience with Microsoft Dynamics (both AX and 365) is highly desirable.
- Hands-on, jack-of-all-trades position. Everyone in the Company has a "get it done" attitude and
 the person in this position needs to be able to work at all levels, from high-level strategic
 planning to roll up the sleeves, dive-in, make things work and create value for the organization.

Qualifications:

- Requires 6+ years of related technical and business experience.
- Bachelor's Degree or equivalent work experience and/or Certifications.
- Experience planning and executing software and infrastructure integration of acquired businesses.
- Experience with Microsoft Dynamics AX and 365 is highly desirable.
- Excellent interpersonal and communication skills with technical and non-technical partners.
- Strong communication and presentation skills.
- Experience in analysis, implementation, and evaluation of IT systems and their specifications
 while developing corresponding dashboards, key performance indicators, and metrics that
 demonstrate progress.
- Experience developing and implementing strategies that support growth, innovation, and efficiency.
- Knowledge of firewalls, networks, operating systems, databases, and storage methodologies.
- Knowledge of network protocols, data flows, security and vulnerabilities.
- Experience with "Agile" deployment principals and "DevOps" practices.
- Ability to manage, prioritize and delegate projects and tasks.
- Ability to perform multiple tasks in a fast-paced organization with significant strength and experience in managing complex environments and integrated systems.
- Experience leading and managing a highly skilled, decentralized team.



- Ability to manage and influence others in a positive, goal-directed manner, especially managing persons who are not direct reports or are third-party partners.
- Ability to develop and manage a IT budget.
- Candidate must be highly ethical and act honorably, honestly, responsibly, and legally.
- Travel to Company offices and acquisition candidates will be required as needed.

Position Parameters:

- Based at the Albireo Energy office in Edison, NJ.
- Travel between other Albireo offices as needed, but not likely more than 25%.

Interested candidates can send resumes to <u>careers@albireoenergy.com</u>.